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| Job Title: Sr. Lifeguard(Recreation Crew) | Supervisor: Waterfront Coordinator |
| Job Type: Support Team | Position Type: Honorarium/Raised(4+ weeks) Volunteer(less than 4 weeks) |
| Revision Date: February 2021 | Position Length: 4-8 weeks |

Position Description

- Lifeguards are vital to the day to day operation of SABC. All lifeguards will work with the Waterfront Coordinator in the running, care and preparation of the waterfront, with the creation of a safe, fun space for campers to enjoy as priority. The purpose of the waterfront is to be an extension for campers and staff to be challenged, encouraged, and inspired.
 - Work directly under the Waterfront Director and Program Director
 - Understand and carry out waterfront policies and emergency procedures.
 - Uphold standards as laid out by the Lifesaving Society Waterfront Safety Standards.
 - Maintain a safe waterfront area, assisting in maintenance of equipment.
 - Teach waterfront skills, upholding ACA standards.
 - Maintain a neat and orderly waterfront area.
 - Participate in wide games and other dryland programming as needed under Program Director.
- Lifeguard Team members will have a growing faith and personal relationship with Jesus
 - A deep sense of followership in the way of Jesus as they invite others to follow them.
 - Character - Hold oneself to a high standard of integrity in all areas of life (having a good reputation in the church and community, having a good personal work ethic, having sound Christian character, and having the respect of their own family). Exemplify a healthy Bible study and prayer life. Having a heart for seeing people grow spiritually, deepening their walk with Christ.
- Lifeguard Team members will be team players that help in creating a healthy and Christ-centered atmosphere of work.
 - Hold the care of other team members as a high value - supporting and encouraging other staff, refraining from gossip, comparison or harmful talk.
 - Create a healthy and inviting atmosphere for all staff and volunteers.
 - Work efficiently and diligently in the hours and with the tasks specified by the Waterfront coordinator
 - Wholeheartedly participate in the camp program by attending chapels and games as available.
 - Be available and flexible to assist other staff members in various aspects of camp operations as needed.
 - Attend and participate in daily staff chapels.
 - Lifeguards will live in the lodge and must ensure living quarters are kept clean and orderly.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.



- All Lifeguards will seek to humbly serve under the authority of SABC
 - Be familiar and ready to adhere to SABC's Plan to Protect, REDI covenant, and emergency policies.
 - As this is a volunteer position that receives an honorarium you will be required to raise approximately half of the finances through donations in support of your work at SABC. Each team member will make every effort through approved channels to raise the agreed portion of the honorarium explained in their contract. You are responsible to be aware of and work towards fulfilling this amount.
 - Assist with the readying of Camp in the spring and/or hosting Guest Group Rentals (if applicable)
 - Chemistry - Able to submit to the authority of God, take direction from the SABC leadership, and to work as a team player with staff and volunteers.
 - Must endorse and support the SABC Statement of Belief, Mission Statement, and Staff Code of Conduct.
 - Hold an up to date first aid certification. (SABC runs one course in June)
 - Able to produce a Criminal Record Check, Social Services Intervention Check and a 3 year driver's abstract.
- Covid Communication
 - As we adjust and plan in a variety of ways for summer, and doing all that is in our power to make camp happen as we are able/allowed, it is expected that our staff will step into roles and responsibilities that may look different than previous expectations.
 - Please be prepared that the expectations, duties and responsibilities are fluid as we look ahead.

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