Job Title: Grounds Director	Supervisor: Maintenance Supervisor
Job Type: Leadership Team	Position Type: Honorarium/Raised
Revision Date: February 2021	Position Length: 17 weeks

Position Description

- Grounds Directors will aid our Maintenance Supervisor in the development and preservation of the camp landscape. This includes:
    - Lawn care - Operate large power lawn mowers, hand tools, and large vehicles associated with ground maintenance and landscaping activities.
    - Walkways - Remove debris from stairs and walks
    - Trash, Recycling and Compost removal
    - Operate pickup trucks with trailers and possibly other camp vehicles for hauling purposes and for trash and debris removal.
    - Spraying - Spray for weeds using unrestricted chemicals as required.
    - Water trees, shrubs, and lawns and help to maintain irrigation systems.
    - Repairs - Water trees, shrubs, and lawns and perform irrigation activities.
    - Participate in additional site related small maintenance projects
- Grounds Directors will have a growing faith and personal relationship with Jesus
    - A deep sense of followership in the way of Jesus as they invite others to follow them.
    - Character - Hold oneself to a high standard of integrity in all areas of life (having a good reputation in the church and community, having a good personal work ethic, having sound Christian character, and having the respect of their own family). Exemplify a healthy Bible study and prayer life. Having a heart for seeing people grow spiritually, deepening their walk with Christ.
- Grounds Directors will be team players that help in creating a healthy and Christ-centered atmosphere of work.
    - Be active and intentional in the discipleship and mentorship of the support staff students that are in your care, partnering with Resident Directors and other Spring Staff as applicable.
    - Hold the care of other team members as a high value - supporting and encouraging other staff, refraining from gossip, comparison or harmful talk.
    - Create a healthy and inviting atmosphere for all staff and volunteers.
    - Work efficiently and diligently in the hours and with the tasks specified by the Maintenance Supervisor.
    - Wholeheartedly participate in the camp program by attending chapels and games as available.
    - Be prepared to possibly partner with the Program Manager on the children's chapel teaching team.
    - Grounds Directors will live in the lodge and must ensure living quarters are kept clean and orderly.
    - Assist in participation in camp wide games as needed.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

- Grounds Directors will humbly seek to serve under the authority of SABC
    - Be familiar and ready to adhere to SABC's Plan to Protect, REDI covenant, and emergency policies.
    - As this is a volunteer position that receives an honorarium you will be required to raise approximately half of the finances through donations in support of your work at SABC. Each team member will make every effort through approved channels to raise the agreed portion of the honorarium explained in their contract. You are responsible to be aware of and work towards fulfilling this amount.
    - Assist with the readying of Camp in the spring and/or hosting Guest Group Rentals (if applicable)
    - Chemistry - Able to submit to the authority of God, take direction from the SABC leadership, and to work as a team player with staff and volunteers.
    - Must endorse and support the SABC Statement of Belief, Mission Statement, and Staff Code of Conduct.
    - Hold an up to date first aid certification. (SABC runs one course in June)
    - Holds a valid driver's licence
    - Able to produce a Criminal Record Check, Social Services Intervention Check, and a 3 year driver's abstract.
- Covid Communication
    - As we adjust and plan in a variety of ways for summer, and doing all that is in our power to make camp happen as we are able/allowed, it is expected that our staff will step into roles and responsibilities that may look different than previous expectations.
    - Please be prepared that the expectations, duties and responsibilities are fluid as we look ahead.