



Job Title: Grounds Keeping Crew	Supervisor: Maintenance Supervisor/Grounds Directors
Job Type: Support Team	Position Type: Volunteer Home-Based Mission Opportunity
Revision Date: November 2019	Position Length: 2-8 weeks

Position Description

The Grounds Keepers are vital to the day to day operation of SABC. All Grounds Keepers will be required to be flexible, hardworking, and have a desire to do their daily assignments with excellence. Staff will be a part of a community that will work hard to love the campers and other staff, seek after Christ and share the clear Gospel message. This includes:

- Assisting with day to day maintenance of the grounds.
 - Mowing lawns/weed whipping
 - Raking
 - Weed control
 - Clearing debris(branches, leaves, rocks)
 - Tree trimming
 - Painting
- Character - Hold oneself to a high standard of integrity in all areas of life (having a good reputation in the church and community, having a good personal work ethic, having sound Christian character, and having the respect of their own family). Exemplify a healthy Bible study and prayer life. Having a heart for seeing people grow spiritually, deepening their walk with Christ.
- Attend daily staff chapels.
- Participate in wide games as needed by the Program Director.
- Wholeheartedly participate in the camp program by attending chapels as available.
- Be available and assist other staff members in various aspects of camp operations.
- Participate fully in community life in a Christ honoring manner.
- Ensure living quarters inside the lodge are kept clean and orderly.
- Be familiar and ready to adhere to SABC's Plan to Protect, REDI, and emergency policies.
- Hold the care of other team members as a high value - supporting and encouraging other staff, refraining from gossip, comparison or harmful talk.
- Be able to produce a Criminal Record Check.
- Chemistry - Able to submit to the authority of God, take direction from the SABC leadership, and to work as a team player with staff and volunteers.
- Must endorse and support the SABC Statement of Belief, Mission Statement, and Staff Code of Conduct

Covid Communication

- As we adjust and plan in a variety of ways for summer, and doing all that is in our power to make camp happen as we are able/allowed, it is expected that our staff will step into roles and responsibilities that may look different than previous expectations.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.